

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MAY 4, 2016

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:02 p.m., Wednesday, May 4, 2016, in the Kaskaskia Room of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Mr. Joel Sambursky, Secretary  
Hon. J. Phil Gilbert  
Dr. Roger Herrin  
Mr. Dillon Santoni  
Mr. Allen Shelton  
Ms. Amy Sholar

The following member was absent:

Dr. Shirley Portwood

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Donald Chamberlain made a presentation to the Board. He provided an outline of his comments. Mr. Chamberlain represented himself as a speaking on behalf

of students of the Carbondale campus. He expressed his views of a growing negative racial climate on the campus and recommended steps the administration should take regarding race relations.

Board members participated in an informational and professional development session on Title IX matters. Ms. Reona Daly, Associate General Counsel, SIUC; and Mr. Chad Martinez, Director of the Office of Equal Opportunity, Access and Title IX Coordination, SIUE; made a presentation to the Board regarding complaint protocols followed at the campuses regarding sexual violence. The Board members then participated in a videoconference with Mr. Brett Sokolow, President and CEO of the NCHERM Group, LLC. Mr. Sokolow provided an overview of issues for college and university boards related to Title IX, Violence Against Women Act, sexual misconduct and spoke of oversight and best practices.

Mr. Kevin Bame, Vice Chancellor for Administration, SIUC; and Mr. Rich Walker, Assistant Vice Chancellor, SIUE; provided a review of facilities fee projects for the campuses.

At 4:00 p.m., Trustee Shelton moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and review of minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Herrin. The motion carried

by the following recorded vote: aye, Hon. Phil Gilbert; Dr. Donna Manering; Mr. Joel Sambursky; Mr. Allen Shelton; Ms. Amy Sholar; Maj. Gen. Randal Thomas; nay, none.

At 4:33 p.m., a motion was made by Chair Thomas and seconded by Trustee Shelton to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

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Joel Sambursky, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MAY 5, 2016

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 5, 2016, at 11:03 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (RET) Randal E. Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Mr. Joel Sambursky, Secretary  
Hon. J. Phil Gilbert  
Dr. Roger Herrin  
Mr. Dillon Santoni  
Mr. Allen Shelton  
Ms. Amy Sholar

The following Board member was absent:

Dr. Shirley Portwood

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU  
Dr. Brad Colwell, Interim Chancellor, SIU Carbondale  
Dr. Stephen Hansen, Interim Chancellor, SIU Edwardsville  
Mr. Lucas Crater, General Counsel  
Dr. Jim Allen, Acting Vice President for Academic Affairs  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Trustee Herrin announced that the SIU Carbondale men's golf team would be traveling to Alabama to participate in the NCAA Division I men's golf championships for the first time in school history. He shared his congratulations.

Trustee Gilbert moved that the Minutes of the Meetings held March 23 and 24, 2016, be approved. Trustee Sholar seconded the motion, and the minutes were approved unanimously by voice vote.

Trustee Herrin departed the meeting.

Under Committee Reports, Chair Thomas reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dunn provided his report for the Southern Illinois University system. He reviewed that the SIU system received approximately \$54.5 million in stop gap funding to be coming in payments by an action signed by the Governor the prior week. Monetary Assistance Program (MAP) reimbursement for the fall of 2015 was also received during the prior week. The President noted that the University would need a final state budget at some point; however, any Board action that may need to be taken regarding financial emergency or exigency can be held off at this time. The funding will carry the University system into the fall semester.

President Dunn reported that the chancellor finalist visits to the Edwardsville Campus had concluded a few days prior. Over the course of the coming days the Chancellor Search Advisory Committee will review information from the visits, and the Committee will prepare informal reports. Dr. Dunn noted that he would be meeting with the Committee and may request to convene a special Board meeting depending upon the outcome of the search. He thanked the members who participated on the Committee to include Trustee Santoni.

The President noted that no Board action was required but reviewed that some fairly minor policy changes were approved by the Board at its March 2016 meeting in regard to the reporting change in the first professional schools. He further noted that as a result some related campus-based policies and procedures are under review to be turned into University guidelines and that work is moving forward. He expressed appreciation for Acting Vice President Jim Allen for helping to guide that work with the campuses.

President Dunn reviewed that a small group to include Dr. Jerry Weinberg, Associate Provost for Research and Graduate School Dean, SIU Edwardsville, visited Washington, D.C. Dr. Dunn noted a group visits about twice a year, and with this trip the group was able to finish up with every member of the congressional delegation. Agency visits are also made, and this trip included a visit with Governor Rauner's Deputy Director for federal relations where President Dunn and Chancellor Hansen spent a good deal of time talking about the water quality training program at the Edwardsville Campus and looking to keep that viable going forward. The trip included dinner with a small group of SIU Edwardsville alums, who are working in the area.

The President reported that the Carbondale campus is anticipating a potential fundraising campaign. Chancellor Colwell is working on some smaller initiatives and looking at some gifts that will provide interior naming opportunities. He noted that Board policy for naming interior spaces does not demand Board action and is handled at the campus level; however, the President will report to the Board the interior spaces named as those occur.

Dr. Brad Colwell, Interim Chancellor, SIU Carbondale, provided his report for the Carbondale campus. Dr. Colwell spoke of concerns raised recently regarding racism on the campus. He outlined a number of first steps the University was taking to address the issues. Chancellor Colwell spoke briefly about his first 215 days in office as Chancellor, and he informed the Board of many recent meetings and activities.

The Chancellor spoke of certain student highlights. Junior Austin Weigle received an honorable mention for the prestigious Barry Goldwater Scholarship which is the most selective of the national scholarships. Two student engineering teams finished in the top ten during the NASA's Human Exploration Rover Challenge. For the first time, two teams of engineering students took first place in both the regional steel bridge and concrete canoe design competitions held at the Missouri University of Science and Technology. He also shared that the men's golf team won its first Missouri Valley Conference championship in school history.

Dr. Colwell provided highlights of faculty achievements. Dr. Sajal Lahiri won the Scholar Excellence Award. Dr. Bradley Schwartz won the Teaching Excellence Award for tenure track faculty. Dr. Christina Lyons won the Teaching Excellence Award for non-tenure track faculty. Dr. Sarah Kertz won the Early Career Faculty Excellence Award. Ms.

Mythili Rundblad won the Women of Distinction Award. Mr. Robert Broomfield and Ms. Crystal Marlow won the Staff Excellence Awards.

Chancellor Colwell provided highlights for staff and programs. The National Science Foundation awarded a \$1 million grant to help community college transfer students prepare for careers in the energy sector. Dr. Susan Thompson Hingle, professor of medicine, was named the chair-elect of the Board of Regents of the American College of Physicians. The SIU School of Law was recognized by *The National Jurist* magazine as one of the best schools for practical training for 2016. The Chancellor spoke of the commencement ceremonies plans for May 13 and 14. The keynote speaker for the May 13 ceremony will be Kim Fox, a former Cook County Assistant State's Attorney. The speakers for May 14 will be former Chancellor Don Beggs and former Astronaut Joan Higginbotham. Each are alumni and will receive honorary degrees from the campus. The Chancellor introduced the newly elected student representative to the Board of Trustees, Naomi Tolbert and welcomed her to the Board. He also introduced and thanked Carbondale Mayor Mike Henry for his outstanding partnership with the University.

Dr. Stephen Hansen, Interim Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor recognized Vice Chancellor for Administration Kenn Neher and thanked him for his dedication and service for more than 20 years and spoke of Mr. Neher's retirement plans at the end of May. Mr. Neher thanked the Board for the privilege of serving SIU Edwardsville.

Chancellor Hansen provided an enrollment update for the campus. Overall enrollment is up 4.8 percent or 415 students over last year. Undergraduate enrollment is up 382 students. Graduate enrollment is up 3 percent. First-time freshman applications



are a little over 10,000, early admits are at 6,200, which is about 6 percent less than last year. He reported that additional scholarship offers had been launched to address those issues.

The Chancellor provided a table to show some of the efficiencies of the Edwardsville campus. The data from the Illinois Board of Higher Education compared cost of instruction which showed Edwardsville had an efficiency cost of \$315 per credit hour, the lowest in the state. He added that Carbondale was also highly efficient as a doctoral institution with a cost of \$379 per credit hour. The Chancellor also provided another chart showing the efficiencies for the faculty as teacher scholars. The Chancellor pointed out that according to the National Science Foundation, SIU Edwardsville is the number two institution in the United States on grants and contracts for its Carnegie classification which is a Master's Residential Institution.

Chancellor Hansen shared that the spring commencement ceremonies will be held May 6 and 7 for approximately 2,300 graduates. An honorary doctorate will be given to Thelma Mothershed-Wair and the distinguished service award will be given to Camille Emig-Hill. The teaching excellence award will be going to Dr. Dayna Henry. The Chancellor reported that the campus held its second Black Lives Matter conference with over 200 students in attendance. The plan is to move ahead with four more Black Lives Matter conferences next year to improve campus climate. The accountancy students are second in Illinois on the CPA exam results. The School of Pharmacy had a match rate of 90 percent which is far above the national average of 65 percent, and the School of Pharmacy students were number one for both Illinois and Missouri on their licensure

exams. SIUE collegiate athletics hosted the inaugural Red and Black Gala which raised \$96,000 in one evening in support of scholarships for students.

Chair Thomas recognized the constituency representatives and inquired whether they had any comments. Mr. Brandon Woudenberg, president of Graduate and Professional Student Council (GPSC) at SIU Carbondale, stated he would make comments during the public comment and question portion of the Board's agenda.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.

Mr. Donald Chamberlain made a presentation to the Board. He represented himself as a speaking on behalf of students and the Salukis United group. He expressed his views of a growing negative racial climate on the Carbondale campus and recommended steps the administration should take regarding race relations.

Ms. Patricia Preston made a presentation to the Board. She reviewed her experiences as once having been a student at the Carbondale campus and encouraged the communication to continue between the speakers and the administrators with regard to race relations on the campus.

Mr. Brandon Woudenberg, president of Graduate and Professional Student Council (GPSC), SIU Carbondale, made a presentation to the Board. He provided comments related to Board Agenda Item CC, "Approval of System Diversity Initiatives Project." He requested that as the University moves forward in crafting diversity initiatives, that the GPSC be a full partner with the University administration as an arm of the University's student government. He spoke of the importance of student input to

ensure diversity inclusive excellence on the campus, and he requested that the same model should be used at the Edwardsville campus.

Mr. Mike Henry, mayor of the City of Carbondale, Illinois, made his presentation to the Board. He thanked the Board and the administration for their service to Southern Illinois University and spoke of the spirit of cooperation and positive relations that were occurring between the University and the City of Carbondale.

Chair Thomas explained the procedure for the Board’s omnibus motion.

The listing of items proposed for the omnibus motion were as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
FEBRUARY AND MARCH 2016, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of February and March 2016 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1. Easton, Alena S.	Senior Lecturer* (previously Lecturer)	Office of Teacher Education	08/16/2016	9.10%	\$ 3,597.00/mo \$ 32,373.00/AY (Previous Salary – \$ 3,297.00/mo \$ 29,673.00/AY)

2.	Hendricks, Scott P.	Clinical Assistant Professor**	School of Accountancy	08/16/2016	\$ 13,350.00/mo \$120,150.00/FY
3.	Pond, Amber	Assistant Professor*** (previously Research Assistant Professor)	Anatomy	01/01/2016	\$ 6,666.67/mo \$ 80,000.04/FY
4.	Renshaw, Rebecca	Associate Director for Development Communications****	University Communications and Marketing	03/28/2016	\$ 5,250.00/mo \$ 63,000.00/FY

\* Change from term to continuing per IEA/NEA NTT faculty contract

\*\* Continuing appointment hired under new search

\*\*\* Promotion of continuing

\*\*\*\*Term appointment within two reporting levels of the Chancellor

#### B. Leaves of Absence With Pay–

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Abrate, Serge	Sabbatical	Mechanical Engineering and Energy Processes	100%	August 16, 2016 - December 31, 2016
	<u>Purpose:</u> Professor Abrate will use the sabbatical period to prepare an invitation-only book chapter manuscript for inclusion in the ten-volume collection <i>Comprehensive Composite Materials</i> .				
2.	Amos, Mark	Sabbatical	English	100%	August 16, 2016 - December 31, 2016
	<u>Purpose:</u> Professor Amos intends to utilize the sabbatical period to research and write one or two scholarly articles on the literary, social, and economic impact of the advent of the technology of movable type in late medieval/early modern England.				
3.	Anderson, Frank	Sabbatical	Zoology	100%	August 16, 2016 - December 31, 2016
	<u>Purpose:</u> Professor Anderson will endeavor to write a work of fiction, targeted at middle school students (grades 5-8), about a society of sentient octopuses, firmly rooted in biology and oceanography.				
4.	Ban, Dubravka	Sabbatical	Mathematics	100%	January 1, 2017 - May 15, 2017
	<u>Purpose:</u> Professor Ban plans to work on two research projects during the sabbatical period, which will result in two scientific papers and the preparation of research grant proposals.				

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| 5. | Bruns, Deborah | Sabbatical | Counseling,<br>Quantitative Methods,<br>and Special Education | 100% | January 1, 2017 -<br>May 15, 2017 |
|----|----------------|------------|---|------|-----------------------------------|

Purpose: Professor Bruns' planned activities and outcomes focus on preparation of online information modules for parents and medical professionals describing the developmental strengths and medical and health needs of children diagnosed with trisomy 18, trisomy 13, and trisomy 9.

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| 6. | Bu, Lingguo | Sabbatical | Curriculum and<br>Instruction | 100% | January 1, 2017 -<br>May 15, 2017 |
|----|-------------|------------|-------------------------------|------|-----------------------------------|

Purpose: Professor Bu intends to use his sabbatical leave to expand his research in model-based math learning and instruction to mobile technologies in support of mathematics education and teacher professional development.

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| 7. | Burnside, Randolph | Sabbatical | Political Science | 100% | August 16, 2016 -<br>December 31, 2016 |
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Purpose: Professor Burnside plans to use his sabbatical leave to work toward completion of several manuscripts on cultural competency and public service delivery, and disaster behavior and policy, which will form the basis for at least two of the chapters for an edited book on cultural competence.

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| 8. | Bursell, Cade | Sabbatical | Cinema and<br>Photography | 100% | August 16, 2016 -<br>December 31, 2016 |
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Purpose: Professor Bursell will spend the sabbatical period focusing on three main projects to include completing a grant-funded creative work, professional development through learning new technology for use in her teaching methods, and spending time in two Residency programs.

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| 9. | Chu, Tsuchin | Sabbatical | Mechanical<br>Engineering and<br>Energy Processes | 100% | August 16, 2016 -<br>December 31, 2016 |
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Purpose: Professor Chu will use the proposed sabbatical leave to expand the biomedical research collaboration between SIUC and University of Akron (OH).

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| 10. | Comparato, Scott | Sabbatical | Political Science | 100% | August 16, 2016 -<br>December 31, 2016 |
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Purpose: Professor Comparato will spend the sabbatical period conducting research in collaboration with Shane Gleason (Idaho State University) on how state supreme courts cite the decisions of other state supreme courts.

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| 11. | Dabbs, Gretchen | Sabbatical | Anthropology | 100% | January 1, 2017 -<br>May 15, 2017 |
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Purpose: Professor Dabbs' leave will be spent working on two parts of a continuous project analyzing the skeletons from the non-elite cemeteries of Tell el-Amarna, Egypt, the capital city of Akhenaten's New Kingdom and the birthplace of King Tutankhamun.

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| 12. | Daffner, Carola   | Sabbatical | Languages, Cultures,<br>and International<br>Trade | 100% | January 1, 2017 -<br>May 15, 2017      |
|     | <u>Purpose:</u> Professor Daffner intends to work on a book-length study about diaries by German women artists around 1900 during the German and Austrian Empire, building on and utilizing her primary source research conducted in Munich, Germany.   |            |  |      |  |
| 13. | Duram, Leslie   | Sabbatical | Geography and<br>Environmental<br>Resources        | 50%  | July 1, 2016 - June<br>30, 2017        |
|     | <u>Purpose:</u> Professor Duram has applied for a one-year Fulbright Scholar Award to build on her expertise in geography and environmental education to assess sustainability initiatives at the University of Nottingham (UON) in the UK.   |            |  |      |  |
| 14. | Filip, Peter  | Sabbatical | Mechanical<br>Engineering and<br>Energy Processes  | 100% | August 16, 2016 -<br>December 31, 2016 |
|     | <u>Purpose:</u> Professor Filip will utilize the sabbatical period to address two areas: i) publication of two scientific papers, and ii) development of new testing procedures constituting a base for submission of ASTM G2 standards.  |            |  |      |  |
| 15. | Hou, Wen-Chi  | Sabbatical | Computer Science                                   | 100% | August 16, 2016 -<br>December 31, 2016 |
|     | <u>Purpose:</u> Professor Hou will use the sabbatical period to complete some of his ongoing research on databases, including selectivity estimation and concurrent control, and pursue a new research topic in instantaneous query processing.   |            |  |      |  |
| 16. | Humphries, Michael  | Sabbatical | English  | 100% | January 1, 2017 -<br>May 15, 2017      |
|     | <u>Purpose:</u> Professor Humphries' will make use of the sabbatical period to complete two scholarly journal articles for publication and research and prepare for submission one book-length study for publication dealing with trauma theory in the context of the Holocaust and religion.   |            |  |      |  |
| 17. | Hurlburt, Holly   | Sabbatical | History  | 100% | January 1, 2017 –<br>May 15, 2017      |
|     | <u>Purpose:</u> Professor Hurlburt will conduct research for a book-length project, which traces the consequences of forced political exile for men, women, and children in the Early Modern Mediterranean (c. 1400-1600); this provides a lens for examination of cross-cultural interaction between Catholics, Orthodox Christians, Muslims, and potentially, Jews as well. |            |  |      |  |
| 18. | Karan, Kavita   | Sabbatical | School of Journalism                               | 100% | August 16, 2016 –<br>December 31, 2016 |
|     | <u>Purpose:</u> Professor Karan will use the sabbatical period to extend her research on how new media technologies (social media) are changing the ways politicians in Malaysia, Japan, and Thailand are communicating during elections.   |            |  |      |  |

19. Knapp, Bobbi                      Sabbatical                      Kinesiology                      100%                      January 1, 2017 -  
May 15, 2017

Purpose: Professor Knapp will spend the sabbatical period on several different research projects in varying stages of the research process including: women coaching football, Linda Jefferson (women's football star from the 1970s), history of women's football, and the importance of sport/physical activity in women's experiences as military veterans.

20. Kohli, Punit                      Sabbatical                      Chemistry and  
Biochemistry                      50%                      January 1, 2017 -  
December 31, 2017

Purpose: Professor Kohli intends to utilize the sabbatical leave to advance his group's research on 3D fabrication of soft materials including polymers, liquid crystals, and biological matter at micro- and nano-materials.

21. Legier, John                      Sabbatical                      ASA School of  
Information Systems  
& Applied Tech                      100%                      January 1, 2017 -  
May 15, 2017

Purpose: Professor Legier will conduct research to replicate his doctoral dissertation in measuring leadership characteristics using the MLQ-5X Multi Leadership Questionnaire and an instrument in Emotional Intelligence at an organization that has a significant amount of technical leaders (operational versus administration).

22. Lopez, Robert                      Sabbatical                      School of Art and  
Design                      100%                      August 16, 2016 -  
December 31, 2016

Purpose: Professor Lopez intends to use his sabbatical leave to complete the first draft of his book project titled "Diseñemos: Latino/Hispanic Industrial Designers in America" which focuses on the relationship between culture and design.

23. Mohanty, Manoj                      Sabbatical                      Mining and Mineral  
Resources  
Engineering                      100%                      August 16, 2016 -  
December 31, 2016

Purpose: Professor Mohanty will use the sabbatical period to prepare at least 4 technical papers for peer-reviewed journal publication related to mineral processing and environmental remediation areas

24. Morshed, AKM                      Sabbatical                      Economics                      100%                      January 1, 2017 -  
May 15, 2017

Purpose: Professor Morshed will use the tools of international macroeconomics to understand important issues in other areas of economics like Development Economics, Public Economics, and Economic Growth.

25. Nabe, Jonathan                      Sabbatical                      Library Affairs                      100%                      January 1, 2017 -  
June 30, 2017

Purpose: Professor Nabe will use the sabbatical period to investigate and analyze developments in the role of libraries and institutional repositories as publishers, particularly open access publishers.

26. Noble-Allgire, Alice      Sabbatical      School of Law      100%      August 16, 2016 -  
December 31, 2016

Purpose: Professor Noble-Allgire will spend the sabbatical period completing a new edition of the Property and Lawyering textbook to incorporate new materials designed for team-based learning.

27. O'Donnell, Ed      Sabbatical      Accountancy      100%      January 1, 2017 -  
May 15, 2017

Purpose: Professor O'Donnell intends to use his sabbatical leave to develop a monograph that explains his theoretical framework, describes findings from prior research that supports his thesis, and reconciles his framework with popular theories that have been used to develop studies of auditor judgment.

28. Padovani, Cinzia      Sabbatical      Radio, Television, and  
Digital Media      50%      January 1, 2017 -  
May 15, 2017

Purpose: Professor Padovani will focus her research on the ultra-right media strategies in the United Kingdom and Italy, two case studies chosen for their different political histories but similar anti-immigrant and anti-European Union sentiments.

29. Podber, Jacob      Sabbatical      Radio, Television, and  
Digital Media      50%      January 1, 2017 -  
May 15, 2017

Purpose: Professor Podber plans to complete his second book, titled "Radio in the Americas", which will examine the impact low power and community radio has had in North and Central America.

30. Ratnapradipa,  
Dhitinut      Sabbatical      Health Education and  
Recreation      50%      August 16, 2016 -  
August 15, 2017

Purpose: Professor Ratnapradipa, through the Fulbright Scholar Program, proposes to teach environmental health, global health, and epidemiology courses to bachelor and master's level public health/nursing students at the HAMK/Hame University of Applied Sciences in Hameenlinna, Finland.

31. Scott, Aaron      Sabbatical      School of Art and  
Design      100%      January 1, 2017 -  
May 15, 2017

Purpose: Professor Scott will use the sabbatical period to conduct research on playification, utilizing the resources and conducting interviews at The Strong | National Museum of Play and Brian Sutton-Smith Library and Archives of Play, Rochester, NY, and the Institute of Play in New York, NY.

32. Secchi, Silvia      Sabbatical      Geography and  
Environmental  
Resources      100%      January 1, 2017 -  
May 15, 2017

Purpose: Professor Secchi intends to prepare an interdisciplinary Research Experience for Undergraduates (REU) proposal for the National Science Foundation focused on floodplain management issues.



33. Smith, Richard                      Sabbatical                      School of Art and Design                      100%                      August 16, 2016 - December 31, 2016

Purpose: Professor Smith will spend the sabbatical period creating a body of artwork to exhibit internationally (Germany and/or Sweden) in conjunction with the Steneby exchange program.

34. Spahr, Robert                      Sabbatical                      Cinema and Photography                      100%                      August 16, 2016 - December 31, 2016

Purpose: Professor Spahr will further develop his previous work, specifically the computational art that investigates the dual nature of the network that simultaneously restricts and limits while also providing a means to disrupt and resist.

35. Stewart, LaShonda                      Sabbatical                      Political Science                      100%                      January 1, 2017 - May 15, 2017

Purpose: Professor Stewart plans to use the sabbatical leave period to work towards collecting financial data on counties' savings or unreserved fund balances, monies left over at the end of the fiscal year after all spending commitments have been made, in Illinois in order to write two peer-reviewed manuscripts.

36. Stocking, Rachel                      Sabbatical                      History                      100%                      August 16, 2016 - December 31, 2016

Purpose: Professor Stocking will spend the sabbatical period developing two courses intended to deepen students' understanding of historical religious difference and conflict: "Early Christianity," (History 3xx) and "Jews, Christians, Muslims and the 'Holy Land' from Jesus to the Crusades" (History 4xx).

37. Transue, Paul                      Sabbatical                      School of Music                      100%                      August 16, 2016 - December 31, 2016

Purpose: Professor Transue plans to revitalize his teaching and playing by attending and observing collaborative piano lessons and vocal coachings taught by master teachers at prestigious musical institutions, as well as taking lessons with these teachers as possible.

38. Veenstra, Aaron                      Sabbatical                      School of Journalism                      100%                      August 16, 2016 - December 31, 2016

Purpose: Professor Veenstra's leave will be used to conduct and complete analysis on a range of studies dealing with the relationship between media use and beliefs about vaccines, specifically that childhood vaccines cause autism.

39. Wang, Haibo                      Sabbatical                      Electrical and Computer Engineering                      100%                      January 1, 2017 - May 15, 2017

Purpose: Professor Wang will focus his sabbatical activities on developing circuits techniques for low-power applications, such as sensor devices, Internet of Things, etc., which will pave the way for a novel analog to digital converter (ADC), currently being developed in his lab, to be used in a wide range of applications.

40. Weeks, Theodore      Sabbatical      History      100%      August 16, 2016 -  
December 31, 2016

Purpose: Professor Weeks will use the sabbatical period to expand his previous research on Polish history by looking into the history of technology and to research a new book project, "The Beginnings of Polish Radio, 1923-1939: Politics, Society, Culture", using libraries and archives in this country and in Poland.

41. Zaretsky, Natasha      Sabbatical      History      50%      August 16, 2016 -  
August 15, 2017

Purpose: Professor Zaretsky will conduct research on her new book-length project, titled "Coming Up Left: Children and Childhood in US Radical Activism Since 1968."

42. Zea, Wendi      Sabbatical      Theater      100%      January 1, 2017 -  
May 15, 2017

Purpose: Professor Zea will spend the sabbatical leave researching historical garments in museum holdings, studying first-hand the actual form and construction techniques used in past centuries in order to create half-scale models for use in classroom instruction.

C. Leaves of Absence With Pay Pending Tenure –

- |    | <u>Name</u>   | <u>Type of Leave</u> | <u>Department</u> | <u>% of Leave</u> | <u>Date</u>           |
|----|---------------|----------------------|-------------------|-------------------|-----------------------|
| 1. | Deng, Saiying | Sabbatical           | Finance           | 100%              | 01/01/2017-05/15/2017 |

Purpose: Professor Deng intends to utilize the sabbatical period to research and write two scholarly articles on bank diversification and financial reporting and regional innovation, bank holding company value, and risk.

- |    |                 |            |   |     |                       |
|----|-----------------|------------|---|-----|-----------------------|
| 2. | Koran, Jennifer | Sabbatical | Counseling, Quantitative Methods, and Special Education | 50% | 08/16/2016-08/15/2017 |
|----|-----------------|------------|---|-----|-----------------------|

Purpose: Professor Koran will use the sabbatical period for training and development of statistical software to conduct mathematical derivations of statistical expressions needed in structural equation modeling.

- |    |              |            |             |      |                       |
|----|--------------|------------|-------------|------|-----------------------|
| 3. | Morris, Marc | Sabbatical | Accountancy | 100% | 08/16/2016-12/31/2016 |
|----|--------------|------------|-------------|------|-----------------------|

Purpose: Professor Morris plans to complete two working papers for submission in peer-reviewed journals on the role of government regulation on disciplinary activities of the accounting profession in protecting the public interest and the impact of GASB 44 on municipal performance.

4.	Soares, Andrey	Sabbatical	Information Systems and Applied Technologies	50%	08/16/2016-08/15/2017
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Purpose: Professor Soares has applied for postdoctoral fellowships to provide him training and hands-on experience in the development of decision support systems to support predictions and treatment recommendations in the area of health/medical informatics; and that explore data science and analytics techniques.

D. Awards of Tenure–

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Calvert, Wesley	Associate Professor	Mathematics	08/16/2016
2.	Crowe, Jessica A.	Associate Professor	Sociology	08/16/2016
3.	Deng, Saiying	Associate Professor	Finance	08/16/2016
4.	Filiberto, Justin	Associate Professor	Geology	08/16/2016
5.	Harrison, Bryan	Associate Professor	ASA Aviation Management and Flight	08/16/2016
6.	Juntunen, Jacob	Associate Professor	Theater	08/16/2016
7.	Keefer, Matthew W	Professor	Counseling, Quantitative Methods, and Special Education	07/01/2016
8.	Koehler, Michael	Associate Professor	School of Law	08/16/2016
9.	Koran, Jennifer	Associate Professor	Counseling, Quantitative Methods, and Special Education	08/16/2016
10.	Lee, Seung-Hee	Professor	ASA School of Architecture	08/16/2016
11.	Macias, Steven J	Associate Professor	School of Law	08/16/2016
12.	Morris, Marc	Associate Professor	Accountancy	08/16/2016
13.	Pardieck, Andrew	Associate Professor	School of Law	08/16/2016
14.	Saleeby, Patricia	Associate Professor	School of Social Work	08/16/2016
15.	Shelby-Caffey, Crystal	Associate Professor	Curriculum and Instruction	08/16/2016
16.	Soares, Andrey	Associate Professor	ASA School of Information Systems and Applied Technologies	08/16/2016

17.	Worthen, Douglas	Associate Professor	School of Music	08/16/2016
18.	Wright, Nolan	Associate Professor	School of Law Library	07/01/2016
19.	Xie, Wenjing	Associate Professor	School of Journalism	08/16/2016

E. Promotions –

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Abdul-Musawwir, Najjar	Professor	School of Art and Design	07/01/2016
2.	Altman, Ira	Professor	Agribusiness Economics	07/01/2016
3.	Apgar, Gary	Professor	Animal Science, Food and Nutrition	07/01/2016
4.	Behan, Christopher	Professor	School of Law	07/01/2016
5.	Berger, Douglas	Professor	Philosophy	07/01/2016
6.	Bursell, Cade	Professor	Cinema and Photography	07/01/2016
7.	Calvert, Wesley	Associate Professor	Mathematics	07/01/2016
8.	Crowe, Jessica A.	Associate Professor	Sociology	07/01/2016
9.	Deng, Saiying	Associate Professor	Finance	07/01/2016
10.	Dively, Ronda	Professor	English	07/01/2016
11.	Drennan, William	Professor	School of Law	07/01/2016
12.	Filiberto, Justin	Associate Professor	Geology	07/01/2016
13.	Gingrich-Philbrook, Craig	Professor	Communication Studies	07/01/2016
14.	Harrison, Bryan	Associate Professor	ASA Aviation Management and Flight	07/01/2016
15.	Holzmueller, Eric	Professor	Forestry	07/01/2016
16.	Hsiao, Kent	Professor	Civil and Environmental Engineering	07/01/2016
17.	Hurlburt, Holly	Professor	History	07/01/2016
18.	Juntunen, Jacob	Associate Professor	Theater	07/01/2016
19.	Kim, Alan	Professor	Languages, Cultures, and International Trade	07/01/2016
20.	Koehler, Michael	Associate Professor	School of Law	07/01/2016

21.	Kohli, Punit	Professor	Chemistry and Biochemistry	07/01/2016
22.	Koran, Jennifer	Associate Professor	Counseling, Quantitative Methods, and Special Education	07/01/2016
23.	Lee, Seung-Hee	Professor	ASA School of Architecture	07/01/2016
24.	Liang, Yanna	Professor	Civil and Environmental Engineering	07/01/2016
25.	Lin, Cheng-Yao	Professor	Curriculum and Instruction	07/01/2016
26.	Loh, C. Sebastian	Professor	Curriculum and Instruction	07/01/2016
27.	Macias, Steve	Associate Professor	School of Law	07/01/2016
28.	Maisier, Veronique	Professor	Languages, Cultures, and International Trade	07/01/2016
29.	Morris, Marc	Associate Professor	Accountancy	07/01/2016
30.	Netzley, Ryan	Professor	English	07/01/2016
31.	Pardieck, Andrew	Associate Professor	School of Law	07/01/2016
32.	Reese, Dona	Professor	School of Social Work	07/01/2015
33.	Saleeby, Patricia	Associate Professor	School of Social Work	07/01/2016
34.	Schauber, Eric	Professor	Zoology	07/01/2016
35.	Shelby-Caffey, Crystal	Associate Professor	Curriculum and Instruction	07/01/2016
36.	Sheng, Yanyan	Professor	Counseling, Quantitative Methods, and Special Education	07/01/2016
37.	Soares, Andrey	Associate Professor	Information Systems and Applied Technologies	07/01/2016
38.	Sylwester, Kevin	Professor	Economics	07/01/2016
39.	Talapatra, Saikat	Professor	Physics	07/01/2016
40.	Worthen, Douglas	Associate Professor	School of Music	07/01/2016
41.	Wright, Nolan	Associate Professor	School of Law Library	07/01/2016
42.	Xie, Wenjing	Associate Professor	School of Journalism	07/01/2016
43.	Yoh, Taeho	Professor	Kinesiology	07/01/2016

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Patel, Nitin	Professor of Clinical Pediatrics*	Pediatrics	03/01/2016		\$ 12,604.16/mo \$151,249.92/FY

\*Change from term to continuing

- B. Leaves of Absence with Pay – None to be Reported

- C. Awards of Tenure –

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cianciolo, Anna	Associate Professor	Medical Education	07/01/2016
2.	Hayashi, Kanako	Associate Professor	Physiology	07/01/2016

- D. Promotions –

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Aldridge, Tracy	Associate Professor of Clinical FCM	Family and Community Medicine	07/01/2016
2.	Batterman, Craig	Associate Professor of Clinical Pediatrics	Pediatrics	07/01/2016
3.	Cianciolo, Anna	Associate Professor	Medical Education	07/01/2016
4.	Darling, Ginger	Associate Professor of Clinical Pediatrics	Clinical Pediatrics	07/01/2016
5.	delaCruz, Jonathan	Associate Professor of Clinical Surgery	Surgery	07/01/2016
6.	Desai, Meghna	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2016

7.	Diemer, Don	Associate Professor of Clinical FCM	Family and Community Medicine/PA Program	07/01/2016
8.	Hayashi, Kanako	Associate Professor	Physiology	07/01/2016
9.	Kelly, Cheri	Associate Professor of Clinical FCM	Family and Community Medicine/PA Program	07/01/2016
10.	Malone, Sara	Associate Professor of Clinical FCM	Family and Community Medicine	07/01/2016
11.	Ott, Timothy	Associate Professor of Clinical FCM	Family and Community Medicine	07/01/2016
12.	Prakash, Vidhya	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2016
13.	Rakinic, Jan	Professor	Surgery	07/01/2016
14.	Salazar, Laura	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/01/2016

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Gray, Juliet	Assistant Professor	Lovejoy Library	03/14/16	\$4,541.68/mo \$54,500.16/FY

- B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Belasen, Ariel	Sabbatical	Economics & Finance	100%	8/16/2016-12/31/2016

Purpose: Professor Belasen will conduct thorough micro-level research on migration following the incidences of natural disasters.

2. Berrocal, Joaquin      Sabbatical      Foreign Languages & Literature      100%      1/1/2017-5/15/2017  
Florida
- Purpose: Professor Berrocal will write one article and one book chapter.
3. Dresang, Paul      Sabbatical      Art & Design      100%      1/1/2017-5/15/2017
- Purpose: Professor Dresang will research with new kiln style adjunct to investigations of clays and glazes for wood fired functional ceramics and trompe l'oeil porcelain sculpture.
4. Duckham, Bryan      Sabbatical      Social Work      100%      8/16/2016-12/31/2016
- Purpose: Professor Duckham will be writing a book about social work empathy.
5. Fuchs, Wendy      Sabbatical      Special Education & Communication Disorders      100%      8/16/2016-12/31/16
- Purpose: Professor Fuchs will be expanding previous research on the effects of mindfulness strategies on school-aged children and disseminate results.
6. Jack, Bryan      Sabbatical      Historical Studies      100%      1/1/2017-5/15/2017
- Purpose: Professor Jack will complete research and write a journal article on race, historical memory, and the Bernard M. Lynch slave pens.
7. Knowlton, Dave      Sabbatical      Educational Leadership      100%      1/1/2017-5/15/2017
- Purpose: Professor Knowlton will produce a book-length manuscript on life-long learning as an act of creative artisanship.
8. LaFond, Larry      Sabbatical      English Language & Literature      100%      1/1/2017-5/15/2017
- Purpose: Professor LaFond will code, analyze data, and produce a scholarly presentation. He will then complete article for submission.
9. Leem, Koung Hee      Sabbatical      Mathematics & Statistics      100%      8/16/2016-12/31/2016
- Purpose: Professor Leem will develop an extended MPC method which will enable reconstruction an object embedded in a layered medium.
10. Lueck, Bryan      Sabbatical      Philosophy      100%      1/1/2017-5/15/2017
- Purpose: Professor Lueck will write two chapters of a book on contempt.



11. McCracken, Vance      Sabbatical      Biological Sciences      100%      8/16/2016-12/31/2016

Purpose: Professor McCracken will gain experience with novel molecular ecology techniques and collaborate on project to analyze gut microbes.

12. Nadler, Joel      Sabbatical      Psychology      100%      1/1/2017-5/15/2017

Purpose: Professor Nadler will complete the editing and writing of a book under contract with Preager Publishing.

13. Neath, Andrew      Sabbatical      Mathematics & Statistics      100%      8/16/2016-12/31/2016

Purpose: Professor Neath will work on the research project "Statistical Model Selection and Measures of Uncertainty."

14. Oberweis, Trish      Sabbatical      Sociology & Criminal Justice      100%      8/16/2016-12/31/2016

Purpose: Professor Oberweis will develop two manuscripts for journal submission. One on how to better serve and retain military veteran students and another on the social and democratic value of a liberal arts education in the modern era.

15. Pawlow, Laura      Sabbatical      Psychology      100%      8/16/2016-12/31/2016

Purpose: Professor Pawlow will complete a comprehensive analysis of the URCA program.

16. Petrocelli, Matthew      Sabbatical      Sociology & Criminal Justice      100%      1/1/2017-5/15/2017

Purpose: Professor Petrocelli will research and write a book length manuscript about the policing practice of Stop and Frisk.

17. Ramsy II, Howard      Sabbatical      English Language & Literature      100%      1/01/2017-5/15/2017

Purpose: Professor Ramsy will work on research and writing project on African American poetry.

18. Reed, Brad      Sabbatical      Accounting      100%      8/16/2016-12/31/2016

Purpose: Professor Reed will perform research on two projects that will result in two separate papers for publication.

19. Reeves, Alison           Sabbatical           Educational Leadership           100%           8/16/2016-12/31/2016

Purpose: Professor Reeves will conduct research on a professional development program for school and school district administrators.

20. Robb, Megan           Sabbatical           Art & Design           100%           8/16/2016-12/31/2016

Purpose: Professor Robb will work on qualitative analysis and survey development in exploring art based supervision.

21. Schmidt, Goeff           Sabbatical           English Language & Literature           100%           8/16/2016-12/31/2016

Purpose: Professor Schmidt will complete an extended essay "GeoNarrative: A Manifesto."

22. Sjursen, Katrin           Sabbatical           Historical Studies           100%           8/16/2016-12/31/2016

Purpose: Professor Sjursen will write a peer-reviewed journal article and create digital frameworks for two data visualizations, all related to the Breton Civil War in the fourteenth century.

23. Spurlock, Connie           Sabbatical           Sociology & Criminal Justice           100%           8/16/2016-12/31/2016

Purpose: Professor Spurlock will compile an anthology of readings on sustainability for sociologists.

24. Tamari, Stephen           Sabbatical           Historical Studies           50%           8/16/2016-8/15/2017

Purpose: Professor Tamari will research and prepare a critical edition and translation of Qasatli's Palestine journal of the 1870's.

25. Umbaugh, Scott           Sabbatical           Electrical & Computer Engineering           100%           8/16/2016-12/31/2016

Purpose: Professor Umbaugh will write a new edition of a textbook and research in image analysis and veterinary clinical application development.

26. Wang, Fengxia           Sabbatical           Mechanical Engineering           50%           8/16/2016-8/15/2017

Purpose: Professor Wang will do research in energy harvesting.

27. Ware, Robert                      Sabbatical                      Philosophy                      100%                      1/01/2017-5/15/2017

Purpose: Professor Ware will prepare and submit two scholarly conference papers and draft scholarly monograph on philosophy of math and physics.

28. Yu, Jason                      Sabbatical                      Mass  
Communications                      100%                      8/16/2016-12/31/2016

Purpose: Professor Yu will collect experimental data about Chinese consumers' process of advertising information and their attitude change.

29. Zhou, Jianpeng                      Sabbatical                      Civil  
Engineering                      100%                      1/01/2017-1/15/2017

Purpose: Professor Zhou will develop a model on hydraulic and hydrologic processes of rain gardens for urban stormwater management.

#### C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Fu, Xudong	Associate Professor	Economics & Finance	08/16/16
2.	Griffin, Andrew	Associate Professor	Primary Care	08/16/16
3.	Grinter, Mark	Associate Professor	Construction	08/16/16
4.	Henderson, Brian	Associate Professor	English Language & Literature	08/16/16
5.	Henry, Dayna	Associate Professor	Kinesiology & Health Education	08/16/16
6.	Jack, Bryan	Associate Professor	Historical Studies	08/16/16
7.	Jategaonkar, Shrikant	Associate Professor	Economics & Finance	08/16/16
8.	Jennings, David	Associate Professor	Biological Sciences	08/16/16
9.	Johnson, Heather	Associate Professor	English Language & Literature	08/16/16
10.	King, Amie	Associate Professor	Kinesiology & Health Education	08/16/16

11.	Luebbert, Rebecca	Associate Professor	Primary Care	08/16/16
12.	Mayer, Gary	Associate Professor	Computer Science	08/16/16
13.	Nastasia, Sorin	Associate Professor	Applied Communications	08/16/16
14.	Popkess, Ann	Associate Professor	Primary Care	08/16/16
15.	Reiheld, Alison	Associate Professor	Philosophy	08/16/16
16.	Robb, Megan	Associate Professor	Art & Design	08/16/16
17.	Sjursen, Katrin	Associate Professor	Historical Studies	08/16/16
18.	VanSlette, Sarah	Associate Professor	Applied Communications	08/16/16
19.	Van Tuyle, Vicki	Associate Professor	Educational Leadership	08/16/16
20.	Werner, Anne	Associate Professor	Construction	08/16/16
21.	Yousef, Mohammad	Associate Professor	Physics	08/16/16

#### D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Behnen, Erin	Professor	Pharmacy Practice	07/01/16
2.	Degarmo, Denise	Professor	Political Science	07/01/16
3.	Demirer, Riza	Professor	Economics & Finance	07/01/16
4.	Dimick, Brigham	Professor	Art & Design	07/01/16
5.	Douglas, Robert Duane	Professor	Restorative Dentistry	07/01/16
6.	Fischer, Gary	Clinical Professor	Advanced Education	07/01/16
7.	Fu, Xudong	Associate Professor	Economics & Finance	07/01/16
8.	Gonzalez, Misty	Clinical Associate Professor	Pharmacy Practice	07/01/16
9.	Griffin, Andrew	Associate Professor	Primary Care	07/01/16

10.	Grinter, Mark	Associate Professor	Construction	07/01/16
11.	Guehlstorf, Nic	Professor	Political Science	07/01/16
12.	Henderson, Brian	Associate Professor	English Language & Literature	07/01/16
13.	Henry, Dayna	Associate Professor	Kinesiology & Health Education	07/01/16
14.	Jack, Bryan	Associate Professor	Historical Studies	07/01/16
15.	Jategaonkar, Shrikant	Associate Professor	Economics & Finance	07/01/16
16.	Jennings, David	Associate Professor	Biological Sciences	07/01/16
17.	Johnson, Heather	Associate Professor	English Language & Literature	07/01/16
18.	Kerber, Stephen	Professor	Library and Information Services	07/01/16
19.	Ketteman, Daniel	Clinical Associate Professor	Graduate Education	07/01/16
20.	King, Amie	Associate Professor	Kinesiology & Health Education	07/01/16
21.	Lu, Yun	Professor	Chemistry	07/01/16
22.	Luebbert, Rebecca	Associate Professor	Primary Care	07/01/16
23.	Mayer, Gary	Associate Professor	Computer Science	07/01/16
24.	Minchin, Peter	Professor	Biological Sciences	07/01/16
25.	Nastasia, Sorin	Associate Professor	Applied Communications	07/01/16
26.	Pettibone, Jonathan	Professor	Psychology	07/01/16
27.	Popkess, Ann	Associate Professor	Primary Care	07/01/16
28.	Rambsy II, Howard	Professor	English Language & Literature	07/01/16
29.	Rehg, Jennifer	Professor	Anthropology	07/01/16

30.	Reiheld, Alison	Associate Professor	Philosophy	07/01/16
31.	Robb, Megan	Associate Professor	Art & Design	07/01/16
32.	Rose, Paul	Professor	Psychology	07/01/16
33.	Shabestary, Nahid	Professor	Chemistry	07/01/16
34.	Sjursen, Katrin	Associate Professor	Historical Studies	07/01/16
35.	Staples, George	Professor	Mathematics & Statistics	07/01/16
36.	VanSlette, Sarah	Associate Professor	Applied Communications	07/01/16
37.	Van Tuyle, Vicki	Associate Professor	Educational Leadership	07/01/16
38.	Vogrin, Valerie	Professor	English Language & Literature	07/01/16
39.	Werner, Anne	Associate Professor	Construction	07/01/16
40.	Wiediger, Susan	Professor	Chemistry	07/01/16
41.	Worthington, Ronald	Professor	Pharmaceutical Sciences	07/01/16
42.	Wrobbel, Eric	Professor	Applied Communications	07/01/16
43.	Yousef, Mohammad	Associate Professor	Physics	07/01/16
44.	Yu, Tianlong	Professor	Educational Leadership	07/01/16
45.	Zeng, Yuping	Associate Professor	Management & Marketing	07/01/16

## TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2017

### Summary

This matter requests approval to make expenditures consistent with expected levels of revenue for Fiscal Year 2017 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2017.

### Rationale for Adoption

The Fiscal Year 2017 Southern Illinois University budget cannot be prepared until the Legislature and Governor have taken final actions on the State budget and the campuses have sufficient time to develop a budget based on those actions. To maintain the operation of the University between the beginning of Fiscal Year 2017 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

All appropriate university system administrators were involved in this decision.

### Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2017 will be submitted for approval by the Board of Trustees at a meeting after July 1, 2016.

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 2017.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with expected levels of revenue for Fiscal Year 2017 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2017.

FY 2017 OPERATING AND CAPITAL BUDGETS  
PLANNING GUIDELINES

Summary

This matter submits for approval guidelines to be used for the development of the University's Fiscal Year 2017 operating and capital budgets. Board Bylaws require the Finance Committee to review and recommend to the full Board guidelines for annual operating budgets and the Architecture and Design Committee to review and recommend to the full Board guidelines for capital budgets.

Rationale for Adoption

Resources should be allocated in the most efficient manner that leads to fulfilling the institution's mission, highest priorities, and maintaining quality faculty and staff.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The guidelines have been discussed with University leadership, constituency groups, and other members of the University community.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the FY 2017 operating and capital budgets planning guidelines be approved as follows:

1. Highest Priorities. In constructing the FY 2017 operating and capital budgets, the highest priority shall be placed on maintaining the continuing operations and staffing of the institution. Campus leadership shall develop budget proposals for those items it wishes to fund that protect the overall quality of the institution. Other items may include, but are not limited to: salary increases, hiring additional faculty and staff, need based/merit financial aid, library materials, deferred maintenance, utilities, supplies, technology upgrades and other continuing operating costs.



2. Contingency Plan. If possible, emergencies or unanticipated expenditures should not cause major changes in resource allocation during the fiscal year. A contingency reserve insulates the institution from negative shifts in resources. Therefore, at least one percent of FY 2017 appropriated and income funds will be reserved for contingencies. Each campus will develop a plan to expend these funds during the last two quarters of the fiscal year if they are not required for unanticipated expenditures.
  
3. Maintenance of Assets. The assets critical to the success of the University include human and physical assets such as buildings and equipment. If not maintained, assets deteriorate. The following serve as targets for addressing facilities renewal and renovation and for equipment replacement:
  - an amount equaling two percent of the replacement value of the plant on facilities renewal and renovation;  
  
Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements.
  
  - an amount equaling ten percent of the book value of equipment on equipment upgrades.

The amounts given above represent long-term average targets. Annual budgets may exceed or fall short of the targets.
  
4. Remaining Budget. After funding the highest priorities, the contingency fund, and the maintenance of assets, Campus leadership shall devote remaining funds to the University's commitment to its long-term goals. Campus budget plans shall describe the allocations targeted for its long-term goals.

APPROVAL OF PURCHASE:  
SOFTWARE MAINTENANCE, CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval for the purchase of a combined software maintenance agreement with Ellucian for the Carbondale and Edwardsville campuses. The purchase order for the maintenance agreement totals approximately \$5,650,000 over a 7-year period.

Rationale for Adoption

Ellucian is the current vendor of the SIUC and SIUE Student Information System. Its Banner product includes student, financial aid, human resources, payroll, procurement, and accounting modules. This software maintenance agreement with Ellucian ensures that the campuses have the most recent functional and security software available to run these programs and provides near round-the-clock support for problem resolution with the vendor.

As the campuses work together to seek efficiencies, Information Technology officials at SIUC and SIUE collaborated on this contract to take advantage of significant cost savings. The result was a negotiated rate structure to ensure the Universities are receiving the best price available by leveraging the purchasing power of both campuses. The combined purchase will save the Universities approximately \$1,450,000 over separate contracts. Further, the contract places the terms of the service for both campuses in sync so that future decisions about the student information system software can continue to be made collaboratively to continue leveraging the buying power and needs of both campuses.

Funds for this purchase come from the Student Technology Fee account on the SIUC campus and the Information Technology Services account on the SIUE campus. SIUC will fund approximately 56% of the total purchase and SIUE will fund approximately 44% of the purchase.

In considering the potential of using a different vendor for its student information systems, University officials recognized the substantial effort and cost associated with implementing such a change and determined it would not be practical or cost effective to do so.

In accordance with the Illinois Procurement Code and Board of Trustees policies, a sole source justification has been submitted to the Chief Procurement Officer for review.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of Ellucian Banner Software Maintenance Agreement for SIUC and SIUE be and is hereby awarded to Ellucian Support Inc., of Malvern, PA., in the amount of \$5,650,000 for a 7-year contract.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be funded by the SIUC Student Technology Fee account and the SIUE Information Technology Services account.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: LOSS REMEDIATION, RESTORATION, AND RECOVERY SERVICES, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter seeks approval to establish an open-service contract through the Request for Proposal (RFP) process to retain the services of a firm who can provide loss remediation, restoration, and disaster recovery services for various urgent and emergency needs at SIU.

The estimated cost of the service is contingent upon the number and magnitude of emergent needs but is anticipated to be no more than \$500,000 per year.

Rationale for Adoption

A Request for Proposal (RFP) was issued to solicit bids from firms to provide loss remediation, restoration, and recovery services to the SIU libraries, museums, research laboratories, classrooms and other facilities at the Carbondale, Edwardsville, Springfield, and Alton locations.

The vendor awarded the contract will be responsible for responding to urgent and emergency events where the continuity of services are deemed necessary to prevent further loss to University assets. Services include water extraction, drying of structure and contents, debris removal, demolition, repair, construction work, etc. in order to secure, stabilize, and restore facilities as quickly as possible.

The contract would be awarded for an initial term of three (3) years, with the option of extending the same terms, conditions, and pricing structure for three (3) additional two-year periods subject to continuing need, availability of funds, and satisfactory service. The individual vendor contract may collectively provide services of up to approximately \$500,000 each year, and will be funded from the project budget needing the services.

The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Considerations Against Adoption

Although it is each campus' preference not to have to use the contracted services, it will appear on paper to hold a large financial encumbrance against the University's budget and, without explanation, could misrepresent the University's commitments.

#### Constituency Involvement

A Selection Committee comprised of members of SIU Risk Management, SIUC Facilities, SIUE Facilities, SIU School of Medicine, and SIUE Purchasing Department set the RFP criteria and reviewed the submitted proposals.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The establishment of an open-service contract to perform loss remediation, restoration, and recovery services at SIU be and is hereby approved to DSI Holdings, Inc., DBA ServiceMaster Recovery Management, Downers Grove, IL.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:  
ELECTRICAL SERVICES ASSOCIATED WITH  
REMODELING, MAINTENANCE AND CONSTRUCTION PROJECTS,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for electrical services associated with remodeling, maintenance and construction projects on the Carbondale campus. The contract for this service is based on the maximum value of \$3,975,000 or the contract term ending September 30, 2019, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with an electrical contractor to provide quality electrical remodeling, maintenance and construction services for the SIUC campus. This contractor will be used to support our in-house staff on projects when it is not feasible or timely to secure a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued on March 3, 2016, for electrical services associated with remodeling, maintenance and construction projects. Six invitations were issued and three submissions were received. The award recommendation, shown on the attached bid tab, has been made based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Keith Martin, Inc., Johnston City, IL. This contract is based on the maximum value of \$3,975,000 or the contract term ending September 30, 2019, whichever expires first. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance.

This matter is recommended for adoption by the Interim Chancellor, and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for electrical services associated with remodeling, maintenance and construction projects is hereby awarded to Keith Martin, Inc., Johnston City, IL, in the amount of \$3,975,000.

(2) Funding for these services will come from the Physical Plant Service Account and recovery of the cost will be billed to the requesting University departments.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION							
M1322M Electrical		Electrical Remodeling and Maintenance Projects Bid Opening: 3/23/2016					
 Invitations: No Bid: 0 No Reply: 3							T O T A L
		B A S E					A C C E P T E D
		B I D					
	<b>BIDDERS</b>						
Keith Martin, Inc. 1005E 9th St Johnston City, IL 62951		Percentage of markup above the prevailing wage rate for Jackson County, Illinois					32.5% \$3,975,000
Brown Electric 437Route 37, POB 220 Goreville, IL 62939		Percentage of markup above the prevailing wage rate for Jackson County, Illinois					39.13% \$4,173,900
Clinton Electric PO Box 117, Route 37 N Ina, IL 62846		Percentage of markup above the prevailing wage rate for Jackson County, Illinois					46 % \$4,380,000

APPROVAL OF PURCHASE:  
PUBLIC BROADCASTING SERVICE (PBS) STATION DUES  
FOR WSIU-TV AND WUSI-TV PROGRAMMING  
BROADCASTING SERVICE  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to pay the annual Public Broadcasting Service (PBS) dues to enable the broadcast of PBS programming on both WSIU-TV and WUSI-TV stations. The total cost is estimated at \$870,000 and will be funded by a grant from the Corporation of Public Broadcasting.

Rationale for Adoption

Since 1958, WSIU Public Broadcasting has provided programming and services to southern Illinois. In order to air the Public Broadcasting Service (PBS) programming, station dues must be paid annually. The dues are calculated by PBS based on a formula which considers non-federal financial support (NFFS), population share, and a base fee. The estimated dues for Fiscal Year 2017 beginning July 1, 2016, are \$870,000. This is an estimated cost for planning purposes. PBS states that the final bill may fluctuate slightly once they have certified each provider's NFFS.

In accordance with the Illinois Procurement Code and Board of Trustees policies, a sole source justification will be submitted to the Chief Procurement Officer for review.

The payment will be funded from a grant from the Corporation of Public Broadcasting, a restricted account.

Considerations Against Adoption

Without the receipt of this grant to cover the dues, there will be no available programming to broadcast.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The annual dues payable to the Public Broadcasting Service (PBS), Arlington, VA, to enable the broadcast of PBS programming for WSIU-TV and WUSI-TV stations, will be paid for one year beginning July 1, 2016, at an estimated cost of \$870,000.

(2) Funding for this purchase will come from a non-appropriated restricted account, through a grant from the Corporation for Public Broadcasting to the SIUC Broadcasting Service.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL FOR GRANT OF PERMANENT AND TEMPORARY EASEMENT  
FOR PEDESTRIAN AND BICYCLE PATH TO THE CITY OF CARBONDALE,  
CARBONDALE CAMPUS, SIUC

Summary

Approval is requested for a grant of a permanent easement and a temporary construction easement to the City of Carbondale for the construction of a pedestrian and bicycle path.

Rationale for Adoption

The City of Carbondale has requested a permanent easement and a temporary construction easement for the construction of a pedestrian and bicycle path. This path will run from East Mill Street south and to the east of South Washington Street along and in front of the Student Recreational Center crossing East Grand Avenue southward to East Park Street.

The proposed pedestrian and bicycle path will provide a safe and convenient route for students to downtown Carbondale. The City was awarded a federal grant for the construction of the path. The surface of the path will be approximately eight feet wide and will be lighted during the night. The City will maintain the path's surface. The University will be responsible for grass cutting, trimming along the path and providing electricity for the lighting.

The attached legal description was prepared by the City of Carbondale. University officials have reviewed the documents and found them acceptable.



The Interim Chancellor, the Vice Chancellor for Administration and Finance, and the Interim Vice Chancellor for Student Affairs, SIUC, have recommended this item to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a permanent easement to the City of Carbondale for a pedestrian and bicycle path, be and is hereby approved.

(2) The request to grant a temporary construction easement to the City of Carbondale for the construction of the pedestrian and bicycle easement, be and is hereby approved.

(3) The permanent easement and temporary construction easement to the City of Carbondale is described in the attached documents and are on file with the Office of the Board of Trustees.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

## DEED GRANTING EASEMENT

Grantor, THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, of the City of Carbondale, County of Jackson and State of Illinois, owner of land described as follows:

A portion of lots 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16 of J. H. Searings Addition to the City of Carbondale, Illinois as filed on August 7, 1891 in Book 3 of Plats at Page 57. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

For Recorder's Use Only

A portion of lots 31 and 32 in the Re-subdivision of lots 1, 13 and 14 in S.T. Brush's Subdivision of lots 17 to 24 of Searings Addition to the City of Carbondale. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

A portion of lots 1, 16, and 17 in the Re-subdivision of lots 2 to 12 in S.T. Brush's Subdivision of lots 17 to 24 of Searings Addition to the City of Carbondale. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

for and in consideration of Ten and no/100 Dollars (\$10.00) and other good and valuable consideration, receipt of which is acknowledged, does hereby grant, bargain, sell, and convey to Grantee, **CITY OF CARBONDALE** a municipal corporation, whose address is 200 South Illinois Avenue, P. O. Box 2047, Carbondale, Illinois 62902-2047, the following: a permanent easement for a Pedestrian and Bicycle Path and appurtenances including utilities to be constructed, repaired, and maintained as necessary for its designated purposes by Grantee on and under the following described parcels:

The easement shall be a twenty (20) foot wide swath centered on the pedestrian and bicycle path as constructed across the west ½ of Lot 5 in J. H. Searings Addition to the City of Carbondale; and across

The west 40 feet of the east ½ of Lots 6, 7, 8, 9, 10, and 11 in J. H. Searings Addition to the City of Carbondale; and across

The west 80 feet of the east ½ of Lots 12 and 13 in J. H. Searings Addition to the City of Carbondale; and across

The west 170 feet of the east ½ of Lot 14 in J. H. Searings Addition to the City of Carbondale; and across

The east 125 feet of the east ½ of Lots 15 and 16 in J. H. Searings Addition to the City of Carbondale; and across

The east 10 feet of Lots 31 and 32 in the Re-subdivision of Lots 1, 13, and 14 in S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and

The east 10 feet of Lots 1, 16, and 17 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and across

The east 10 feet of the vacated right-of-way of Pearl Street lying between Lots 1 and 16 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 through 24 in Searings Addition to the City of Carbondale; and across

The east 10 feet of the vacated alley lying between Lots 16 and 17 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 through 24 in Searings Addition to the City of Carbondale; and across

The west 20 feet of the vacated right-of-way of Marion Street lying east of and adjacent to S.T. Brush's Subdivision of Lots 17 through 24 of Searings Addition to the City of Carbondale.

Grantee shall restore the surface of said parcels to its original condition upon completion of said construction and shall be solely responsible for maintaining the surface of said parcel including the pedestrian and bicycle path surface, light fixtures, lamps, and other appurtenances. Grantor shall be solely responsible for grass cutting and trimming on the parcels. Grantor will provide electric power for pedestrian and bicycle

path lighting within the easement granted by this instrument only; provided, however, that a condition of such obligation to supply electric power is that the Grantee causes to be installed the light fixtures, lamps and other appurtenances that consume electricity (hereinafter "electrical equipment") as specified by the Grantor. Said electrical equipment shall be specified in writing by the Grantor to the Grantee during plan design and review. In the event the Grantee does not cause the installation of electrical equipment as Grantor specifies, Grantor shall have no obligation to supply electric power as required herein.

The easement granted by this deed is for the benefit of and appurtenant to that real property, or any portion of such property, in the County of Jackson, State of Illinois, upon which the City of Carbondale is constructing what is known as Phase II of the Downtown Pedestrian and Bicycle Path as identified on Exhibit A to Resolution No. dated \_\_\_\_\_, 2016, and filed in the office of the City Clerk. City of Carbondale, Illinois.

IN WITNESS WHEREOF, the **Grantor** has executed this easement this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

**BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY**

\_\_\_\_\_  
Dr. Randy J. Dunn, President  
Southern Illinois University

ATTEST:

\_\_\_\_\_  
Misty Whittington, Executive Secretary of the  
Board of Trustees of Southern Illinois University

STATE OF ILLINOIS        )  
  ) SS.  
COUNTY OF JACKSON    )

I, the undersigned, a Notary Public, in and for said County and State aforesaid, do hereby certify that Dr. Randy J. Dunn, personally known to me to be the same person whose names are subscribed to the foregoing instrument, appeared before me this date in person and acknowledged that he signed and delivered the said instrument as his free and voluntary act, and as the free and voluntary act for the uses and purposes therein set forth.

Given under my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_ , 2016.

\_\_\_\_\_  
Notary Public

IN WITNESS WHEREOF, the **Grantee** has executed this easement this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

**CITY OF CARBONDALE,  
A MUNICIPAL CORPORATION**

\_\_\_\_\_  
John M. Henry, Mayor

ATTEST: \_\_\_\_\_  
Jennifer Sorrell, City Clerk

STATE OF ILLINOIS        )  
  ) SS.  
COUNTY OF JACKSON    )

I, the undersigned, a Notary Public, in and for said County and State aforesaid, do hereby certify that John M. Henry, personally known to me to be the same person whose names are subscribed to the foregoing instrument, appeared before me this date in person and acknowledged that he signed and delivered the said instrument as his free and voluntary act, and as the free and voluntary act for the uses and purposes therein set forth.

Given under my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_ ,  
2016.

\_\_\_\_\_  
Notary Public

This instrument was prepared by:  
City of Carbondale,  
200 S. Illinois Avenue  
Carbondale, Illinois 62902  
Telephone: (618) 549-5302

**DEED GRANTING TEMPORARY  
EASEMENT**

Grantor, THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, of the City of Carbondale, County of Jackson and State of Illinois, owner of land described as follows:

A portion of lots 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and 16 of J. H. Searings Addition to the City of Carbondale, Illinois as filed on August 7, 1891 in Book 3 of Plats at Page 57. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

For Recorder's Use Only

A portion of lots 31 and 32 in the Re-subdivision of lots 1, 13 and 14 in S.T. Brush's Subdivision of lots 17 to 24 of Searings Addition to the City of Carbondale. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

A portion of lots 1, 16, and 17 in the Re-subdivision of lots 2 to 12 in S.T. Brush's Subdivision of lots 17 to 24 of Searings Addition to the City of Carbondale. Being a subdivision of the southeast quarter of Section 21, Township 9 South, Range 1 West of the 3<sup>rd</sup> Principal Meridian, Jackson County, Illinois.

for and in consideration of Ten and no/100 Dollars (\$10.00) and other good and valuable consideration, receipt of which is acknowledged, does hereby grant, bargain, sell, and convey to Grantee, **CITY OF CARBONDALE** a municipal corporation, whose address is 200 South Illinois Avenue, P. O. Box 2047, Carbondale, Illinois 62902-2047, the following: a temporary easement for the construction of a Pedestrian and Bicycle Path and appurtenances including utilities as necessary for its designated purpose by Grantee on and under the following described parcels:

The temporary easement shall be: the west ½ of Lot 5 in J. H. Searings Addition to the City of Carbondale; and

The west 40 feet of the east ½ of Lots 6, 7, 8, 9, 10, and 11 in J. H. Searings Addition to the City of Carbondale; and

The west 80 feet of the east ½ of Lots 12 and 13 in J. H. Searings Addition to the City of Carbondale; and

The west 170 feet of the east ½ of Lot 14 in J. H. Searings Addition to the City of Carbondale; and

The east 125 feet of the east ½ of Lots 15 and 16 in J. H. Searings Addition to the City of Carbondale; and

The east 10 feet of Lots 31 and 32 in the Re-subdivision of Lots 1, 13, and 14 in S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and

The east 10 feet of Lots 1, 16, and 17 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and

The east 10 feet of the vacated right-of-way of Pearl Street lying between Lots 1 and 16 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and

The east 10 feet of the vacated alley lying between Lots 16 and 17 in the Re-subdivision of Lots 2 to 12 of S.T. Brush's Subdivision of Lots 17 to 24 in Searings Addition to the City of Carbondale; and

The west 20 feet of the vacated right-of-way of Marion Street lying east of and adjacent to S.T. Brush's Subdivision of Lots 17 through 24 of Searings Addition to the City of Carbondale.

Grantee shall restore the surface of said parcels to its original condition upon completion of said construction. This temporary easement shall terminate December 1, 2020, or upon completion of construction of the said pedestrian and bicycle path and appurtenances if completed prior to December 1, 2020.



The easement granted by this deed is for the benefit of and appurtenant to that real property, or any portion of such property, in the County of Jackson, State of Illinois, upon which the City of Carbondale is constructing what is known as Phase II of the Downtown Pedestrian and Bicycle Path as identified on Exhibit A to Resolution No. dated \_\_\_\_\_, 2016, and filed in the office of the City Clerk. City of Carbondale, Illinois.

IN WITNESS WHEREOF, the **Grantor** has executed this easement this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

**BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY**

\_\_\_\_\_  
Dr. Randy J. Dunn, President  
Southern Illinois University

ATTEST:

\_\_\_\_\_  
Misty Whittington, Executive Secretary of the  
Board of Trustees of Southern Illinois University

STATE OF ILLINOIS        )  
  ) SS.  
COUNTY OF JACKSON    )

I, the undersigned, a Notary Public, in and for said County and State aforesaid, do hereby certify that Dr. Randy J. Dunn, personally known to me to be the same person whose names are subscribed to the foregoing instrument, appeared before me this date in person and acknowledged that he signed and delivered the said instrument as his free and voluntary act, and as the free and voluntary act for the uses and purposes therein set forth.

Given under my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Notary Public

IN WITNESS WHEREOF, the Grantee has executed this easement this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

**CITY OF CARBONDALE,  
A MUNICIPAL CORPORATION**

\_\_\_\_\_  
John M. Henry, Mayor

ATTEST: \_\_\_\_\_  
Jennifer Sorrell, City Clerk

STATE OF ILLINOIS     )  
  ) SS.  
COUNTY OF JACKSON    )

I, the undersigned, a Notary Public, in and for said County and State aforesaid, do hereby certify that John M. Henry, personally known to me to be the same person whose names are subscribed to the foregoing instrument, appeared before me this date in person and acknowledged that he signed and delivered the said instrument as his free and voluntary act, and as the free and voluntary act for the uses and purposes therein set forth.

Given under my hand and official seal this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

\_\_\_\_\_  
Notary Public

This instrument was prepared by:  
City of Carbondale  
200 S. Illinois Avenue  
Carbondale, Illinois 62902  
Telephone: (618) 549-5302

APPROVAL: LAND EXCHANGE WITH THE CITY OF CARBONDALE,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the land exchange of SIU parking lot 100 to the City of Carbondale for Carbondale's lot 3 and a portion of South Washington Street.

Rationale for Adoption

This project will convey ownership of SIU parking lot 100, located on the southwest corner of the intersection of East Mill Street and South Washington Street, to the City of Carbondale in exchange for the City's parking lot 3 and a portion of South Washington Street. The City's property is located on the southwest corner of the intersection of East Grand Avenue and South Washington Street. SIU's property and the City's property are similar in size measuring 1.853 acres and 1.831 acres respectively. SIU lot 100 has approximately 120 parking spaces and Carbondale lot 3 has approximately 110 spaces.

The SIU Administration and the City of Carbondale in a cooperative move recognized the need for additional parking available to SIU and downtown Carbondale. The utilization of SIU lot 100 by the campus community is nominal. The exchange of parking lots allows for a closer proximity of available spaces for each population. In addition to the contiguous parking that City lot 3 provides to SIU, the acquisition of the section of South Washington Street will permit the University the potential of future realignment of Washington Street to provide improved access to the east Campus Housing area.

The Interim Chancellor and the Vice Chancellor for Administration and Finance, SIUC, have recommended this item to the President.

Constituency Involvement

SIUC Traffic and Parking Committee supports the proposed project. The committee, which has constituency representation, consists of members from the Administrative Professional Staff Council, Civil Service Employees Council, Faculty Senate, Graduate Council, Graduate/Professional Student Council, Undergraduate Student Government, Student Center Board, Provost and Vice Chancellor for Academic Affairs, Traffic and Parking Appeals Board and Department of Public Safety.

Considerations Against Adoption

The anticipated improvements to Lot 3 and Washington Street will require future financial investment by the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval for the land exchange of SIU parking lot 100 to the City of Carbondale for Carbondale's lot 3 and a portion of South Washington Street, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:  
DEAN, COLLEGE OF EDUCATION AND HUMAN SERVICES, SIUC

Summary

This matter presents for approval the salary and appointment of the preferred candidate for the Dean of the College of Education and Human Services, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which two candidates were interviewed, in accordance with the college's Operating Paper. This position serves as the chief academic and administrative officer for the College of Education and Human Services and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties.

Constituency Involvement

A campus committee comprised of faculty, staff and students reviewed nominations and applications. Final candidates participated in on-campus meetings, interviews and open forums allowing ample access to and input from all stakeholders throughout the interview process.

### Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Matthew W. Keefer be appointed to the position of Dean of the College of Education and Human Services with an annual salary of \$195,000, effective July 1, 2016.

### APPROVAL OF PURCHASE: FURNITURE, MEDICAL OFFICE BUILDING, SCHOOL OF MEDICINE CAMPUS, SIUC

#### Summary

This matter seeks approval to purchase furniture and equipment for the expanded Medical Office Building for the SIU Center for Family Medicine. The total cost for this purchase is \$1,939,510.00.

#### Rationale for Adoption

The SIU Center for Family Medicine was designated as a federally qualified health center in October of 2012, and has seen increases in its patient base since that time. There was a need for additional space and there is currently a 32,000 square foot expansion under construction with phase I scheduled for completion in June 2016.

The additional space includes exam rooms, additional space for integration of behavioral health into primary care practice, dietary and diabetes education and a medical – legal partnership to assist patients.

Funding was requested and approved from the State of Illinois Community Health Center Construction Act to provide the funding to equip the new facility with new medical, office, and educational furniture and equipment. The grant is currently approved but pending the Governor's Office release of funds. Until the grant funds are released, the SIU Center for Family Medicine will be seeking IPHEC financing for the purchase of medical and office equipment. The Illinois Capital Development Board has noted grant funds can be used to repay the equipment loan. Financing is being requested with a five year term and no penalty for early repayment. Until the grant funds are released, the loan will be repaid using clinical receipts. This matter requests approval to purchase the medical equipment and educational and office furniture.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of furniture and equipment for the new expanded medical office building in the amount of \$1,939,510.00 be approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this request.

(3) Funding for this purchase will come from School of Medicine non-appropriated funds and funds derived from patient revenue sources until the final grant funds are disbursed.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:  
PRACTICE MANAGEMENT SYSTEM  
SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to execute a purchasing contract with GE Healthcare Centricity Business to continue use of Practice Management software, purchase a subscription for Centricity DenialsIQ, purchase Opt Solutions for optimization consulting, and annual software maintenance, eligibility, and claims. The total cost for this purchase is approximately \$1,940,000 during the period of July 1, 2016 through June 30, 2018.

Rationale for Adoption

SIU entered into a 5-year contract for a software license with GE Healthcare for their Centricity Business product in 2011. Centricity Business is a practice management system that is the core software for the business operations of the practice plan, SIU Healthcare. This system captures the patient demographic, insurance, and scheduling information which allows for all billing, denial management and collections to

occur. Currently the Practice Management System is used by over 1,000 active users in providing patient care to more than 100,000 patients annually.

Approval of this purchase will allow for the continued use of the Practice Management software license. In addition to the license, this contract includes a subscription to Centricity DenialsIQ; a software product which will allow for improved visibility into claims denials as well as reduce first-time denials, which will improve time to collection and cash flow. As part of commitment to the license, Opt Solutions will bring GE Healthcare consultants on site to assist in improving workflows across the entire practice, leading to improved use of technology, increased productivity within the clinical operations and patient care revenue. Finally, this purchase includes the annual maintenance for billing, claims and eligibility processing as well as system upgrades.

This matter seeks approval of the purchasing contract with GE Healthcare, the sole source for Centricity Business, is in compliance with the state procurement process and will be funded from non-appropriated funds and patient care receipts. The sole source justification has been submitted for approval.

This matter is recommended for adoption by the Dean and Provost of the School of Medicine.

#### Considerations Against Adoption

University officers are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The purchase of GE Healthcare Centricity Business licenses, software, services, and annual maintenance in the amount of \$1,940,000 be approved.
- (2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.
- (3) Funding for this purchase will come from non-appropriated funds and funds derived from patient care revenue sources.
- (4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: COUGAR VILLAGE FLOOR REPLACEMENT, 400 SIDE OF  
SINGLE STUDENT HOUSING, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to replace the flooring material in the 400 side of single-student apartments at Cougar Village on the Edwardsville Campus. The cost of the work will be finalized once a comprehensive cost estimate is determined. Final project and budget approval and award of contracts will require further Board consideration.

Rationale for Adoption

The flooring material used at the Cougar Village apartment complex has reached the end of its useful life. Planning approval will authorize the campus to study flooring options and costs for replacing the existing tile. The design and replacement work will be funded from Housing Reserve, Repair, and Replacement (RRR) funds.

A Qualifications Based Selection (QBS) process selected AAIC Architects to help determine the extent of the work and the estimated cost of the work. Final project and budget approval and award of contracts will require further Board action. Project and budget approval is anticipated later this year and the award of contracts is anticipated in early 2017 for summer 2017 work. The Interim Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

Although the project is included in the long-term maintenance plans for Cougar Village, funds used for this project will not be available to use on other projects.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Development of plans and cost estimates for Cougar Village Floor Replacement, 400 side of Single Student Housing, SIUE, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.



## REVISED PROJECT AND BUDGET APPROVAL: ART AND DESIGN EAST WINDOW REPLACEMENT, SIUE

### Summary

This matter requests revised project and budget approval in order to more accurately reflect updated project estimates to replace the windows in the Art & Design East building, SIUE. Bids were received in January 2016, but bid amounts were higher than estimated. All bids were rejected and the project will be re-bid in summer 2016 in order to reduce the project scope and obtain competitive bids more in line with market estimates. If approved, the project budget will be increased from \$3,320,000 to \$4,500,000 to cover costs that more accurately reflect recent shifts in the market for this type of construction. The project will be funded from Facilities Fee revenues.

### Rationale for Adoption

On March 19, 2015, the SIU Board of Trustees approved the project and budget for the capital project, Art & Design East Window Replacement, SIUE. The approved project budget is \$3,320,000 and is to be funded from Facilities Fee revenues. This matter requests a revised budget to \$4,500,000.

The project will replace the original glass block windows, many of which are cracked, damaged, and/or leaking. The project will use a combination of windows, metal panels, and limestone to replace the window systems and will be similar in appearance to the new Art & Design West building. The result will improve the building's energy efficiency, quality of lighting, and comfort.

In January 2016, SIUE received bids on the approved project. The bids received for the project were not favorable and University officials did not recommend award of contracts. As a result of the bids received, University officials recommend increasing the budget and re-bidding the project. The additional costs for the project appear to be attributable to the consulting project estimates lagging behind the market realities.

The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

### Considerations Against Adoption

The work included in this project will cause a temporary inconvenience to the building occupants. Interior construction walls will be erected to reduce dust, noise, and temperature fluctuations.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project budget for the capital improvement project, Art & Design East Window Replacement, SIUE, be and is hereby increased to \$4,500,000.

(2) The project shall be funded from Facilities Fee revenues.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF ENGINEERING, SIUE

#### Summary

This matter presents for approval the salary and appointment of the Dean of the School of Engineering at the Edwardsville campus.

#### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eleven candidates (nine external and two internal) were recommended by the search committee for telephone interviews. Four of the eleven candidates were invited for on-campus interviews and three chose to participate in campus-wide interviews. Searches for highly qualified Deans of Schools of Engineering are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected incumbent who has successfully served the School of Engineering as the Program Director of the Department of Industrial and Mechanical Engineering for five years, as the Associate Dean of the School of Engineering for six years, and as the Interim Dean for a half year. He possesses the range of experience in education, research, service and administration to guide the School of Engineering as it continues to excel, making this request a high priority recruitment and retention goal.

#### Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Seref Cem Karacal be appointed to the position of Dean of the School of Engineering with an annual salary of \$192,000, effective July 1, 2016.

### APPROVAL OF SALARY AND APPOINTMENT: DEAN OF THE SCHOOL OF NURSING, SIUE

#### Summary

This matter presents for approval the salary and appointment of the Dean of the School of Nursing at the Edwardsville campus.

#### Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which three candidates (two external and one internal) were recommended by the search committee for telephone interviews. Two of the three candidates participated in campus-wide interviews. Searches for highly qualified Deans of Schools of Nursing are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected incumbent who has successfully served the School of Nursing as the Chair of the department of Primary Care and Health Nursing for four years, as the Associate Dean for Academic Programs for one year, and as the Interim Dean for two years. The School of Nursing has flourished under her leadership. She possesses the range of experience in education, research, service and administration to guide the School of Nursing at the Edwardsville campus as it continues to excel, making this request a high priority recruitment and retention goal.

#### Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Laura Bernaix be appointed to the position of Dean of the School of Nursing with an annual salary of \$180,000, effective July 1, 2016.

APPROVAL OF SALARY AND CHANGE OF TITLE: INTERIM VICE CHANCELLOR  
FOR ADMINISTRATION, SIUE

Summary

The matter presents for approval the salary and appointment of the Interim Vice Chancellor for Administration for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require the Board to ratify the initial appointment of all professional staff within two reporting lines of the Chancellor, which includes this position.

SIUE is fortunate to have a highly qualified and respected incumbent who has successfully served the campus since 1986 in various positions including the Assistant Vice Chancellor for Administration since 2001. In his current role, the candidate has been a major influence on every construction and renovation project on campus in the past 15 years and has managed the VCA budget that supports every member of the SIUE community. The preferred candidate has been a trusted confidant and advisor as the campus has struggled to meet increasing demands with shrinking resources. The candidate is willing to serve in this interim position in order to preserve continuity within the Office of the Vice Chancellor for Administration and to accommodate other leadership changes within the University during the coming fiscal year. The Interim Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

Recommendations from several University leaders were received by the Interim Chancellor and the President and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Rich Walker is appointed to the position of Interim Vice Chancellor for Administration with an annual salary of \$142,500 effective June 1, 2016 through May 31, 2017.

APPROVAL OF PURCHASE: TRASH AND RECYCLING REMOVAL SERVICES, SIUESummary

This matter seeks approval for the purchase of trash and recycling removal services at SIUE. The contracts would be funded from departmental operating funds.

Rationale for Adoption

These contracts provide for trash and recycling removal services on the Edwardsville, Alton, and East St. Louis campuses and the St. Claire Head Start Centers. Subject to continued needs, satisfactory service and favorable market conditions, the University may renew the initial one-year contracts for up to an additional three one-year contracts ending June 30, 2020. The estimated cost of the four-year contracts is \$895,200 and will be funded from departmental operating funds. The actual cost will depend on the University's usage. The low-bid contracts would be awarded to Allied Waste Transportation, Inc., Edwardsville, IL and Waste Management, St. Louis, MO. A summary of bids received is attached. Allied Waste Transportation, Inc. will service the Morris University Center and University Housing. Waste Management, St. Louis will service all others.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to provide trash and recycling removal services on the Edwardsville, Alton, and East St. Louis campuses and the Head Start Centers for up to four years, be and are hereby awarded to the following:

- a) Allied Waste Transportation, Inc., Edwardsville, IL for \$540,000; and
- b) Waste Management, St. Louis, MO for \$355,200.

(2) The contracts will be funded from departmental operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

## APPROVAL OF PURCHASE: TEMPORARY EMPLOYEE SERVICES, SIUE

### Summary

This matter seeks approval for the purchase of temporary employee services. The funding will come from various departments as needed.

### Rationale for Adoption

Various SIUE departments seek temporary employee services from qualified agencies throughout the year. A multi-year bid contract will cost less than single purchases during the same time period. This matter would approve an initial one-year agreement with five one-year optional renewals.

The cost of the initial one-year contract (May 9, 2016 through June 30, 2017) is approximately \$200,000 and will be funded by various SIUE departments. The total value of the six-year option agreement is approximately \$1,200,000. The actual cost is dependent on the need for temporary employee services. Bids for the services were received in accordance with University procurement policies. The Interim Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President. A summary of bids received is attached.

### Consideration Against Adoption

University officers are aware of none.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract to purchase temporary employee services for various SIUE departments is hereby awarded to Extra Help Inc., Marion, Illinois.
- (2) The cost of \$200,000 for the initial one-year contract period with the option to renew for five, one-year periods subject to continuing need, availability of funds, and satisfactory performance for a total cost of \$1,200,000 is hereby approved.
- (3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

IFB 3313 Temporary Employee Services  
March 17, 2016



SOUTHERN ILLINOIS UNIVERSITY <b>EDWARDSVILLE</b>	<b>Extra Help Marion, IL</b>	<b>22nd Century Somerset, NJ</b>	<b>Abacus Farmington Hills, MI</b>
<b>Accountant Series</b>			
Accountant 1	\$17.95	\$18.70	\$30.36
Accountant II	\$20.51	\$20.90	\$38.34
Accountant III	\$23.08	\$25.30	\$45.54
<b>Total</b>	<b>\$61.54</b>	<b>\$64.90</b>	<b>\$114.24</b>
<b>Office Support Series</b>			
Office Support Assistant	\$15.00	\$17.60	\$23.46
Office Support Associate	\$16.50	\$19.80	\$24.84
Office Support Specialist	\$18.00	\$23.10	\$29.98
Office Manager	\$22.50	\$27.50	\$34.50
Office Administrator	\$24.00	\$29.70	\$31.74
<b>Total</b>	<b>\$96.00</b>	<b>\$117.70</b>	<b>\$144.52</b>
<b>Accounting Clerk/Technician</b>			
Accounting Clerk/ Technician	\$19.50	\$17.60	\$30.36
Account Tech I	\$21.00	\$18.70	\$31.74
Account Tech II	\$22.50	\$20.90	\$35.88
Account Tech III	\$24.00	\$25.30	\$40.02
<b>Total</b>	<b>\$87.00</b>	<b>\$82.50</b>	<b>\$138.00</b>
<b>Computer Programmer</b>			
Computer Programmer I	\$40.88	\$60.00	\$48.30
Computer Programmer II	\$43.88	\$65.00	\$55.20
Computer Programmer III	\$46.88	\$70.00	\$62.10
Computer Programmer IV	\$50.33	\$80.00	\$55.50
<b>Total</b>	<b>\$181.97</b>	<b>\$275.00</b>	<b>\$221.10</b>
<b>Clerk Series</b>			
Clerical Assistant	\$15.00	\$18.70	\$20.70
Clerk	\$15.75	\$17.60	\$16.56
Chief Clerk	\$16.50	\$20.90	\$31.74
Staff Clerk	\$17.25	\$17.60	\$20.70
Admin Clerk	\$18.00	\$20.90	\$23.46
<b>Total</b>	<b>\$82.50</b>	<b>\$95.70</b>	<b>\$113.16</b>

IFB 3313 Temporary Employee Services  
March 17, 2016



SOUTHERN ILLINOIS UNIVERSITY <b>EDWARDSVILLE</b>	<b>Extra Help Marion, IL</b>	<b>22nd Century Somerset, NJ</b>	<b>Abacus Farmington Hills, MI</b>
<b>Food Service Series</b>			
Food Service Area Supervisor	\$19.50	\$18.70	no bid
Cook's Helper	\$17.93	\$15.40	no bid
Cook	\$18.00	\$16.50	no bid
Head Cook	\$18.75	\$18.70	no bid
Food Service Cashier	\$14.40	\$23.10	no bid
Food Service Sanitation Laborer	\$14.40	\$15.40	no bid
Food Service Worker I	\$14.40	\$14.30	no bid
Food Service Worker II	\$14.40	\$15.40	no bid
Kitchen Helper	\$17.73	\$14.30	no bid
Snack Bar Attendant	\$14.40	\$15.40	no bid
<b>Total</b>	<b>\$163.91</b>	<b>\$167.20</b>	<b>\$0.00</b>
<b>Cashier Series</b>			
Cashier I	\$14.40	\$19.80	\$19.32
Cashier II	\$15.00	\$23.10	\$23.46
Cashier III	\$15.75	\$25.30	\$26.22
Cashier IV	\$16.50	\$27.50	\$30.36
<b>Total</b>	<b>\$61.65</b>	<b>\$95.70</b>	<b>\$99.36</b>
<b>Stores Services</b>			
Shipping/Receiving Clerk	\$20.25	\$17.60	no bid
<b>Total</b>	<b>\$20.25</b>	<b>\$17.60</b>	<b>\$0.00</b>
<b>Parking Services Agent Series</b>			
Parking Services Agent I/ Parking Services Assistant	\$15.00	\$14.30	no bid
Parking Services Agent II	\$15.75	\$15.40	no bid
Parking Services Agent III	\$16.50	\$16.50	no bid
<b>Total</b>	<b>\$47.25</b>	<b>\$46.20</b>	<b>\$0.00</b>
<b>Ethanol</b>			
Assistant Ethanol Plant Research Engineer	\$23.02	\$46.20	no bid
Ethanol Plant Research Engineer	\$23.70	\$52.80	no bid
<b>Total</b>	<b>\$46.72</b>	<b>\$99.00</b>	<b>\$0.00</b>



IFB 3313 Temporary Employee Services  
March 17, 2016



	Extra Help Marion, IL	22nd Century Somerset, NJ	Abacus Farmington Hills, MI
<b>Bldg Service Worker</b>			
1st Shift	\$20.25	\$14.30	no bid
2nd Shift	\$21.00	\$15.40	no bid
3rd Shift	\$21.75	\$16.50	no bid
<b>Total</b>	<b>\$63.00</b>	<b>\$46.20</b>	<b>\$0.00</b>
<b>Bldg Service Sub-Foreman</b>			
1st Shift	\$18.00	\$19.80	no bid
2nd Shift	\$18.75	\$20.90	no bid
3rd Shift	\$19.25	\$22.00	no bid
<b>Total</b>	<b>\$56.00</b>	<b>\$62.70</b>	<b>\$0.00</b>
<b>Bldg Service Foreman</b>			
1st Shift	\$30.00	\$24.20	no bid
2nd Shift	\$30.75	\$25.30	no bid
3rd Shift	\$31.50	\$26.40	no bid
<b>Total</b>	<b>\$92.25</b>	<b>\$75.90</b>	<b>\$0.00</b>
<b>Bldg Service Supervisor</b>			
1st Shift	\$21.00	\$22.00	no bid
2nd Shift	\$21.75	\$23.10	no bid
3rd Shift	\$22.25	\$24.20	no bid
<b>Total</b>	<b>\$65.00</b>	<b>\$69.30</b>	<b>\$0.00</b>
<b>Grounds Worker</b>			
1st Shift	\$13.50	\$22.00	no bid
2nd Shift	\$14.25	\$23.10	no bid
3rd Shift	\$14.75	\$24.20	no bid
<b>Total</b>	<b>\$42.50</b>	<b>\$69.30</b>	<b>\$0.00</b>
<b>Grand Total</b>	<b>\$1,167.54</b>	<b>\$1,384.90</b>	<b>\$830.38</b>

Abacus did not bid on  
9 of 15 categories and  
were not low on what  
they did bid

IFB 3313 Temporary Employee Services  
March 17, 2016



<b>SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE</b>	<b>Extra Help Marion, IL</b>	<b>22nd Century Somerset, NJ</b>	<b>Abacus Farmington Hills, MI</b>
<b>Renewal</b>			
Option 1:	remain firm	Inc. up to 2%	remain firm
Option 2:	Inc. up to 2%	Inc. up to 2%	Inc up to 5%
Option 3:	Inc. up to 2%	Inc. up to 2%	remain firm
Option 4	Inc. up to 2%	Inc. up to 2%	Inc up to 10%
Option 5:	Inc. up to 2%	Inc. up to 2%	remain firm
Discount:	1% for paying within 10 days of receipt	1% for paying within 30 days of receipt	1% for paying within 30 days of receipt
<b>Exeptions</b>			
Page 17, Section 5.12: Hiring Fee	Add "after 90 days on assignment with Extra Help, Inc" at the end of the first sentence		

APPROVAL OF EXTENSION OF AGREEMENT OF INTERIM CHANCELLOR,  
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

Summary

The matter presents for approval the one-month extension of the Interim Chancellor Employment Agreement for Dr. Stephen Hansen as Interim Chancellor of Southern Illinois University Edwardsville (SIUE) through July 31, 2016.

Rationale for Adoption

The Board of Trustees previously approved the Interim Chancellor Employment Agreement for Dr. Hansen for a period ending June 30, 2016. The search for a permanent Chancellor for SIUE is well underway, and it is anticipated that the successful candidate will be able to begin employment by July 1, 2016. Nonetheless, this matter requests approval to extend the Interim Chancellor Employment Agreement for Dr. Hansen for one month, through July 31, 2016, to accommodate the new Chancellor's appointment plan and to be fully available for transition support, community visits, and related administrative services for the appointee. The basic terms and conditions of the current Interim Chancellor Employment Agreement shall remain the same for this extension, with salary for the one month period of \$24,166.67 (\$290,000 annually, prorated monthly).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That the extension of the Interim Chancellor Employment Agreement of Dr. Stephen D. Hansen is hereby approved.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution and to enact an amendment to extend said Interim Chancellor Employment Agreement.

Trustee Gilbert moved the approval of the receipt of Reports of Purchase Orders and Contracts, February and March 2016, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; Temporary Financial Arrangements for Fiscal Year 2017; FY 2017 Operating and Capital Budgets Planning Guidelines; Approval of Purchase: Software Maintenance, Carbondale and Edwardsville

Campuses; Approval of Purchase: Loss Remediation, Restoration, and Recovery Services, Southern Illinois University; Approval of Purchase: Electrical Services Associated with Remodeling, Maintenance, and Construction Projects, Carbondale Campus, SIUC; Approval of Purchase: Public Broadcasting Service (PBS) Station Dues for WSIU-TV and WUSI-TV Programming Broadcasting Service, Carbondale Campus, SIUC; Approval for Grant of Permanent and Temporary Easement for Pedestrian and Bicycle Path to the City of Carbondale, Carbondale Campus, SIUC; Approval: Land Exchange with the City of Carbondale, Carbondale Campus, SIUC; Approval of Salary and Appointment: Dean, College of Education and Human Services, SIUC; Approval of Purchase: Furniture, Medical Office Building, School of Medicine Campus, SIUC; Approval of Purchase: Practice Management System, School of Medicine, SIUC; Planning Approval: Cougar Village Floor Replacement, 400 Side of Single Student Housing, SIUE; Revised Project and Budget Approval: Art & Design East Window Replacement, SIUE; Approval of Salary and Appointment: Dean of the School of Engineering, SIUE; Approval of Salary and Appointment: Dean of the School of Nursing, SIUE; Approval of Salary and Change of Title: Interim Vice Chancellor for Administration, SIUE; Approval of Purchase: Trash and Recycling Removal Services, SIUE; Approval of Purchase: Temporary Employee Services, SIUE; and Approval of Extension of Agreement of Interim Chancellor, Southern Illinois University Edwardsville. The motion was duly seconded by Trustee Sambursky. The motion carried by the following recorded vote: aye, Hon. J. Phil Gilbert, Dr. Donna Manering, Mr. Joel Sambursky, Mr. Allen Shelton, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

The following matter was presented:

## APPROVAL OF SYSTEM DIVERSITY INITIATIVES PROJECT

### Summary

This matter requests approval to charge those individuals serving in the role of chief diversity officers (CDOs) for the SIUC, SIUE, and the School of Medicine campuses, working in conjunction with each campus's named diversity council, to review and finalize planning for implementation of a set of System Diversity Initiatives.

### Background

During the work session held on December 9, 2015, the Board of Trustees expressed its desire to move forward and develop a series of actions across the SIU System to demonstrate a commitment to early, achievable outcomes that would foster awareness-building and organizational capacity to support increased diversity and a more inclusive culture throughout SIU.

A draft set of initiatives as attached was prepared by the CDOs and the President and was presented for initial Board review and comment at its subsequent work session on March 23, 2016. The "SIU System Diversity Initiatives" draft document suggested a range of specific activities and events across the dimensions of Awareness-Building Activities, Student-Focused Initiatives, Human Resources/Personnel Development, and Organizational Development.

### Rationale for Adoption

As the Board held a panel discussion with officers from SIU's underrepresented faculty and staff organizations on March 23, the view was expressed by those groups' leaders that they also desired a means for input and review prior to the Board's adoption of the System Diversity Initiatives. Toward that end, the underrepresented groups collectively presented a written synopsis of their response to the Board's draft, focusing on accountability, timelines, goals, and "baseline expectations" for diversity activities at the System level.

A similar view requesting involvement was later expressed by student leaders for the Graduate and Professional Staff Council at SIUC.

Given that this proposal originally emerged as a directive by and on behalf of the SIU Board of Trustees, it is appropriate for the Board if it so chooses to now charge a larger work group to finalize its Diversity Initiatives before adoption takes place.

### Considerations Against Adoption

Involving a larger number of individuals to review and finalize planning for the System Diversity Initiatives will likely increase the amount of time necessary to begin implementation of outcomes to increase diversity and inclusivity on the campuses.

However, it is anticipated that formal Board action to adopt the Initiatives can take place at the July 2016 regular meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) No later than July 1, 2016, SIU's chief diversity officers and their respective campus diversity councils, working with and involving underrepresented faculty and staff groups, student organizations, recognized constituency organizations, and any others are charged to review and revise the SIU System Diversity Initiatives as drafted, and further, to develop an implementation plan to effectuate the selected actions during the 2017 fiscal year.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.



Southern Illinois University System

**DRAFT**

## **SIU SYSTEM DIVERSITY INITIATIVES**

*In support of its strong belief that every Southern Illinois University campus and location reflect a culture which values diversity and inclusivity in all its forms, the Board of Trustees is committed to putting in place this series of systemwide initiatives. The intent of these initiatives is not merely to “check a box” on the issue of diversity in higher education—but instead to advance a set of early and achievable outcomes to foster awareness-building and cultural capacity for deeper organizational change which must take place across the SIU System.*

### **Awareness-Building Activities**

- Establish a signature Trustees’ lecture focusing exclusively on diversity and inclusion to be rotated among the three campuses on an annual basis
- Establish a systemwide diversity or inclusivity excellence award (individual or organizational) to highlight a model of excellence created within an academic or academic support unit
- Create a prominent link to the SIU System webpage to spotlight diversity efforts across all campuses and locations

### **Student-Focused Initiatives**

- Support student diversity recruitment events in partnership with social service agencies, schools, community development groups, and similar organizations (e.g., El Valor, Chicago; Community Builders Network, St. Louis)
- Sponsor an annual systemwide student conference/summit on race, diversity, and inclusion—building on the success of SIUE’s *Black Lives Matter* conference

## **Human Resources/Personnel Development**

- Following a thorough review in light of recent legal decisions, expand the SIUC *Diversity Opportunity Hire* funding program for systemwide access to support diversity in tenure-track faculty hires
- Provide resource support to bolster campus initiatives to host networking, meetings, professional development, mentoring, and related events for faculty and staff
- Provide for a “chief diversity officer” role at each campus that is consistent in overall practice and scope with respect to tasks, responsibilities, duties, initiatives, and placement within the campus’s organizational chart
- Develop a resource or provider pool for utilization systemwide to provide cultural competency training applicable to all organizational units or groups, incorporating customized professional development sessions, workshops, coaching, and other programs

## **Organizational Development**

- Establish a systemwide President’s Advisory Council comprised of the three SIU CDOs as well as representatives from select campus constituencies that would meet quarterly and provide advice and counsel on issues of diversity and inclusion (which group would also meet with the BOT on an annual basis)
- Build-out the SIUE *Diversity and Inclusion Online Learning Community* to provide a systemwide clearinghouse for diversity resources and tools
- Consider adding a special section for diversity to the SIU Strategic Improvement Plan or develop a stand-alone System Diversity Plan using a separate, broadly based commission reflecting all campus constituency groups (whatever planning approach is chosen should include a benchmarking process to evaluate ongoing progress through a scorecard or other measure)



President Dunn reviewed that during the December 2015 Board work session the Board desired to look at potential system initiatives that would move forward diversity discussions, celebrate inclusivity and elevate a set of initiatives that would show commitment to diversity. He noted it was not intended to be a diversity plan as each campus will do their own version of that pursuant to campus procedures. He further reviewed that the Board held a panel discussion with underrepresented faculty-staff groups at its March 2016 Board work session. At that time, the groups indicated their desire before moving forward with any initiatives to have involvement and put together a larger group to consider what those should be. The President noted that the proposed Board Item would charge a larger group with reviewing a set of initiatives and some samples where indicated that the Board could support on a system-wide basis moving forward in the 2016-2017 year.

Chair Thomas expressed his support and urged the Board's support of the item. Trustee Gilbert made a motion to approve the item. The motion was duly seconded by Trustee Sambursky. The motion passed by the following recorded vote: aye, Hon. Phil Gilbert, Dr. Donna Manering, Mr. Joel Sambursky, Mr. Allen Shelton, Ms. Amy Sholar, Maj. Gen. Randal Thomas; nay, none.

Chair Thomas recognized Student Trustees Dillon Santoni, Edwardsville; and Allen Shelton, Carbondale; for their service on the Board and thanked them for their service as it was their last Board meeting.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the

recipients and then presented the Lindell W. Sturgis Public Service Award to Professor Jon Davey and the Lindell W. Sturgis Professional Achievement Award to Professor Jan Thompson. The Chair also recognized past award recipients who were in attendance. The Chair noted that the Board would be attending a luncheon in honor of the recipients following the meeting.

Chair Thomas announced that the next Board of Trustees meetings would be held July 14, 2016, at the SIU School of Medicine. He reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Sholar made a motion to adjourn the meeting. Trustee Sambursky seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 12:09 p.m.

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Misty Whittington, Executive Secretary